

## OH & S POLICY

### Raphael Logistics (T) LTD Occupational Health and Safety (OH & S) policy

At Raphael Logistic (T) Ltd, we are committed to ensuring the health, safety, and wellbeing of all employees, contractors, and stakeholders by providing a safe and healthy work environment. We prioritize the prevention of work-related injuries and illnesses through proactive hazard identification, risk assessment, and the implementation of effective controls. Our operations fully comply with applicable legal and regulatory requirements, including the principles of ISO 45001:2018, to ensure global best practices. We foster a safety culture by engaging all employees in health and safety initiatives, providing necessary training, and continuously improving our OH&S management system. Through strong leadership, resource allocation, and a focus on continual improvement, we aim to maintain the highest standards of occupational health and safety in all our operations



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**Raphael Robert Tesha**

**Managing Director**

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